

Occupational Health and Safety Management Policy

Our Vision

“A healthy, well-protected and sustainable environment that enhances quality of life.”

Our Mission

To protect the environment and promote sustainability, through innovative environmental management, and impact-oriented policies and regulations, in collaboration with our partners and the broader community.

Our Strategic Priority Areas

1. Secure The Resilience of Abu Dhabi through Mitigation and Adaptation to Climate Change, and Protection of Our Air and Marine Water.
2. Sustainably Manage Our Groundwater.
3. Empower Optimized Waste Management and Encourage Circular Economy Principles.
4. Ensure The Conservation, Protection, and Enhancement Of Our Rich Biodiversity.
5. Drive Integrated Environmental Policy and Regulation Instruments.
6. Establish Evidence-Based Environmental Enforcement, Rigorous Permitting and Compliance.
7. Leverage Advanced Data Analytics and Lead Environmental R&D and Outreach Activities.

The Environment Agency - Abu Dhabi (EAD) is a government body established in 1996, committed to protecting the Terrestrial and Marine Biodiversity and enhancing the quality of Abu Dhabi Emirates environment through strategic partnerships with the public and private sectors on both local and international levels. Furthermore, the EAD adopts the best international and local practices, encourages innovation and hard work towards applying preventive measures and effective policies to ensure protecting the environment. The EAD seeks to promote environmental awareness and sustainable development and to ensure the continued inclusion of environmental issues among the most important priorities in the national agenda.

Purpose

The purpose of this policy is to define the top management’s commitment to provide healthy and safe workplace and to provide clear internal direction for the Occupational Health and Safety policy implementation in the work environment at all EAD facilities and sites. Furthermore, The OHS policy represents EAD’s commitment to proactively target no accidents, no harm to people and no damage to EAD assets, along with all EAD activities.

Framework

The framework for implementing the Occupational Safety and Health System in the Environment Agency Abu Dhabi complies with both the Occupational Safety, and Health Management System at the Emirate of Abu Dhabi and the international standard ISO 45001:2018. The framework of this policy is based on determining the levels of risks included in the approved Enterprise Risk Management Methodology.

Scope

This policy applies to all EAD employees, contractors, and visitors, as well as all EAD assets, operations and activities.

Our Policy and Commitment

We commit to care and implement the following principles:

- Recognizing that accidents can be avoided through the effective management of occupational health and safety systems, which aims to encourage the reporting of incidents and non-confirmity cases that do not meet the Occupational Health and Safety standards.

- Extending a “Duty of Care” to all its employees through the provision of a safe workplace and the provision of adequate and appropriate OHS resources.
- Complying with all relevant OHS legal requirements, and the requirements of the Abu Dhabi Occupational Safety and Health System, as well as, relevant local and federal legal requirements.
- Maintaining the health and safety of EAD staff, contractors, services providers and visitors, as well as, offering a working environment that meets the highest occupational health and safety standards.
- Highlighting risks related to EAD’s activities and setting effective procedures and programs to eliminate them, preventing injuries and illnesses relevant to OHS, and enhance the well being of EAD workers, contractors and visitors, with follow up on the implementation of activities within the requirements of occupational safety and health system.
- Providing frameworks for setting and reviewing OHS objectives and performance indicators with providing adequate resources to achieve those objectives.
- Assigning responsibilities to staff regarding occupational health and safety objectives.
- Raising the efficiency and capacity building of cadres by providing specialized training, drills and awareness programs of occupational health and safety
- Promoting awareness level of employees, contractors, visitors and stakeholders through providing occupational health and safety awareness programs that participate to protect their health and safety at all EAD facilities and sites.
- Ensuring consultation and participation of EAD employees and contractors about OHS aspects.
- Documenting, implementing, periodically reviewing and continually improving our Occupational Health and Safety System in a manner that is appropriate to the scale and impact of our activities.
- Participating and disseminating this policy to all employees and stakeholders through various available channels, and reviewing it periodically through management review process.



Dr. Shaikha Salem Al Dhaheri

Secretary General